AMENDMENT OF SOLICITA	TION/MODIFI	CATION OF CONTRACT		J	CODE	PA	age of		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.			5. PROJECT			32 le)	
0001	08-Aug-2003	W22W9K-3058-5607							
6. ISSUED BY CODE	DACA27	7. ADMINISTERED BY (If other than item 6)		COD	E DA	ACA27			
MILITARY/RESERVE 600 DR. MARTIN LUTHER KING, JR. PLACE, EÖUISVILLE KY 40202-2230		MILITARY/RESERVE 600 DR. M. L. KING, JR. PL., RM ATTN: KIM J. MCKNIGHT LOUISVILLE KY 40202-2230							
8. NAME AND ADDRESS OF CONTRACTOR	No., Street, County, St.	ate and Zip Code)	Х	9A. AMENDME DACA27-03-R-	NT OF S 0011	SOLICIT	ΓΑΤΙΟ	N NO	O.
			Х	9B. DATED (SE 22-Jul-2003	E ITEM	11)			
				10A. MOD. OF	CONTRA	ACT/OR	DER 1	NO.	
				10B. DATED (S	SEE ITEN	M 13)			
CODE	FACILITY COD		C A T	IONG					
X The above numbered solicitation is amended as set forth in Ite		PLIES TO AMENDMENTS OF SOLICIT	I A I	is extended,	is not ex	ztondod			
			Ш	is extended,	is not ea	ttended.			
Offer must acknowledge receipt of this amendment prior to the (a) By completing Items 8 and 15, and returning		solicitation or as amended by one of the following meth (b) By acknowledging receipt of this amendment on each		v of the offer submitted					
or (c) By separate letter or telegram which includes a reference			_		,				
RECEIVED AT THE PLACE DESIGNATED FOR THE RE	CEIPT OF OFFERS PRIOR TO	THE HOUR AND DATE SPECIFIED MAY RESULT	IN						
REJECTION OF YOUR OFFER. If by virtue of this amenda provided each telegram or letter makes reference to the solicit			ram o	or letter,					
1 0		is received prior to the opening nour and date specified.							
12. ACCOUNTING AND APPROPRIATION DA	IA (II required)								
		MODIFICATIONS OF CONTRACTS/O							
A. THIS CHANGE ORDER IS ISSUED PURS CONTRACT ORDER NO. IN ITEM 10A.	UANT TO: (Specify at	thority) THE CHANGES SET FORTH IN	N IT	EM 14 ARE MAI	DE IN TH	ΗE			
B. THE ABOVE NUMBERED CONTRACT/O office, appropriation date, etc.) SET FORTH					changes i	n paying	g		
C. THIS SUPPLEMENTAL AGREEMENT IS									
D. OTHER (Specify type of modification and at	thority)								
E. IMPORTANT: Contractor is not,	is required to sig	n this document and return	cop	pies to the issuing	office.				
 DESCRIPTION OF AMENDMENT/MODIFIC where feasible.) DACA27-03-R-0011, Vehicle/Pallet Facility, F 			tion/	contract subject n	natter				
 Standard Form 1442, Block #10 is modified are firms located in the areas serviced by the 2. Section 00100: Change/Delete clauses a 3. Section 00600: Add/Delete clauses as included the section 00700: Add/Change/Delete clauses 5. Section 00800: Change clauses as indicated the section of the sec	e SBA District Offices is indicated in this amo dicated in this amendr es as indicated in this	of New Jersey, New York, Delaware a endment. ment. s amendment.			mit a pro	oposal			
Except as provided herein, all terms and conditions of the document 15A. NAME AND TITLE OF SIGNER (Type or p		as heretofore changed, remains unchanged and in full fo			ER (Type	or print)		
	1	TEL:		EMAIL:	-				
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNEI	D 16B. UNITED STATES OF AMER	ICA			16C. Da	ATE S	IGNE	ΞD
	.	BY				08-Au	ıg-200)3	
(Signature of person authorized to sign)		(Signature of Contracting Offi	icer))			•		

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

- 6. Section 00830: Wage Rate Decision NJ020002, Modification No. 19, dated 04/18/03, is deleted and replaced with Wage Rate Decision NJ030002, dated 06/13/03. The new wage rate is included in this amendment.
- 7. Section 01020: The following statement is added: "The final site plan must be submitted for approval for Safety and Compliance with UFC 3-260-01 to Kordon L. Kiel at TSXMC at Omaha.
- 8. Section 01455: The Construction Management Section has been added and is included in this amendment.

SUMMARY OF CHANGES

SECTION 00100 - BIDDING SCHEDULE/INSTRUCTIONS TO BIDDERS

The following has been deleted because the information is duplicated (See Standard Form 1442, Block 10):

52.211-14 Notice Of Priority Rating For National Defense Use SEP 1990

The following has been changed:

52.233-2 Service of Protest AUG 1996

The zip code in this clause is changed from 40201-2230 to 40202-2230

SECTION 00600 - REPRESENTATIONS & CERTIFICATIONS

The following has been added by full text:

52.223-4 RECOVERED MATERIAL CERTIFICATION (OCT 1997)

As required by the Resource Conservation and Recovery Act of 1976 (42 U.S.C. 6962(c)(3)(A)(i)), the offeror certifies, by signing this offer, that the percentage of recovered materials to be used in the performance of the contract will be at least the amount required by the applicable contract specifications.

(End of provision)

The following has been deleted:

252.209-7002 Disclosure Of Ownership Or Control By A Foreign SEP 1994

Government

SECTION 00700 - CONTRACT CLAUSES

The following have been added by full text:

52.211-15 DEFENSE PRIORITY AND ALLOCATION REQUIREMENTS (SEP 1990)

This is a rated order certified for national defense use, and the Contractor shall follow all the requirements of the Defense Priorities and Allocations System regulation (15 CFR 700).

(End of clause)

52.215-13 SUBCONTRACTOR COST OR PRICING DATA--MODIFICATIONS (OCT 1997)

- (a) The requirements of paragraphs (b) and (c) of this clause shall--
- (1) Become operative only for any modification to this contract involving a pricing adjustment expected to exceed the threshold for submission of cost or pricing data at FAR 15.403-4; and
- (2) Be limited to such modifications.
- (b) Before awarding any subcontract expected to exceed the threshold for submission of cost or pricing data at FAR 15.403-4, on the date of agreement on price or the date of award, whichever is later; or before pricing any subcontract modification involving a pricing adjustment expected to exceed the threshold for submission of cost or pricing data at FAR 15.403-4, the Contractor shall require the subcontractor to submit cost or pricing data (actually or by specific identification in writing), unless an exception under FAR 15.403-1 applies.
- (c) The Contractor shall require the subcontractor to certify in substantially the form prescribed in FAR 15.406-2 that, to the best of its knowledge and belief, the data submitted under paragraph (b) of this clause were accurate, complete, and current as of the date of agreement on the negotiated price of the subcontract or subcontract modification.

The Contractor shall insert the substance of this clause, including this paragraph (d), in each subcontract that exceeds the threshold for submission of cost or pricing data at FAR 15.403-4 on the date of agreement on price or the date of award, whichever is later.

(End of clause)

52.215-15 PENSION ADJUSTMENTS AND ASSET REVERSIONS (DEC 1998)

- (a) The Contractor shall promptly notify the Contracting Officer in writing when it determines that it will terminate a defined-benefit pension plan or otherwise recapture such pension fund assets.
- (b) For segment closings, pension plan terminations, or curtailment of benefits, the adjustment amount shall be the amount measured, assigned, and allocated in accordance with 48 CFR 9904.413-50(c)(12) for contracts and subcontracts that are subject to Cost Accounting Standards (CAS) Board rules and regulations (48 CFR Chapter 99). For contracts and subcontracts that are not subject to CAS, the adjustment amount shall be the amount measured, assigned, and allocated in accordance with 48 CFR 9904.413-50(c)(12), except the numerator of the fraction at 48 CFR 9904.413-50(c)(12)(vi) shall be the sum of the pension plan costs allocated to all non-CAS-covered contracts and subcontracts that are subject to Federal Acquisition Regulation (FAR) Subpart 31.2 or for which cost or pricing data were submitted.

- (c) For all other situations where assets revert to the Contractor, or such assets are constructively received by it for any reason, the Contractor shall, at the Government's option, make a refund or give a credit to the Government for its equitable share of the gross amount withdrawn. The Government's equitable share shall reflect the Government's participation in pension costs through those contracts for which cost or pricing data were submitted or that are subject to FAR Subpart 31.2.
- (d) The Contractor shall include the substance of this clause in all subcontracts under this contract that meet the applicability requirement of FAR 15.408(g).

(End of clause)

52.215-17 WAIVER OF FACILITIES CAPITAL COST OF MONEY (OCT 1997)

The Contractor did not include facilities capital cost of money as a proposed cost of this contract. Therefore, it is an unallowable cost under this contract.

(End of clause)

52.215-18 REVERSION OR ADJUSTMENT OF PLANS FOR POSTRETIREMENT BENEFITS (PRB) OTHER THAN PENSIONS (OCT 1997)

The Contractor shall promptly notify the Contracting Officer in writing when it determines that it will terminate or reduce a PRB plan. If PRB fund assets revert, or inure, to the Contractor or are constructively received by it under a plan termination or otherwise, the Contractor shall make a refund or give a credit to the Government for its equitable share as required by FAR 31.205-6(o)(6). The Contractor shall include the substance of this clause in all subcontracts under this contract that meet the applicability requirements of FAR 15.408(j).

(End of clause)

52.215-19 NOTIFICATION OF OWNERSHIP CHANGES (OCT 1997)

- (a) The Contractor shall make the following notifications in writing:
- (1) When the Contractor becomes aware that a change in its ownership has occurred, or is certain to occur, that could result in changes in the valuation of its capitalized assets in the accounting records, the Contractor shall notify the Administrative Contracting Officer (ACO) within 30 days.
- (2) The Contractor shall also notify the ACO within 30 days whenever changes to asset valuations or any other cost changes have occurred or are certain to occur as a result of a change in ownership.
- (b) The Contractor shall--
- (1) Maintain current, accurate, and complete inventory records of assets and their costs;
- (2) Provide the ACO or designated representative ready access to the records upon request;
- (3) Ensure that all individual and grouped assets, their capitalized values, accumulated depreciation or amortization, and remaining useful lives are identified accurately before and after each of the Contractor's ownership changes; and
- (4) Retain and continue to maintain depreciation and amortization schedules based on the asset records maintained before each Contractor ownership change.

The Contractor shall include the substance of this clause in all subcontracts under this contract that meet the

applicability requirement of FAR 15.408(k).

(End of clause)

52.223-9 ESTIMATE OF PERCENTAGE OF RECOVERED MATERIAL CONTENT FOR EPA-DESIGNATED PRODUCTS (AUG 2000)

(a) Definitions. As used in this clause--

Postconsumer material means a material or finished product that has served its intended use and has been discarded for disposal or recovery, having completed its life as a consumer item. Postconsumer material is a part of the broader category of "recovered material."

Recovered material means waste materials and by-products recovered or diverted from solid waste, but the term does not include those materials and by-products generated from, and commonly reused within, an original manufacturing process.

- (b) The Contractor, on completion of this contract, shall--
- (1) Estimate the percentage of the total recovered material used in contract performance, including, if applicable, the percentage of postconsumer material content; and
- (2) Submit this estimate to the Contracting Officer.

(End of clause)

52.232-17 INTEREST (JUNE 1996)

- (a) Except as otherwise provided in this contract under a Price Reduction for Defective Cost or Pricing Data clause or a Cost Accounting Standards clause, all amounts that become payable by the Contractor to the Government under this contract (net of any applicable tax credit under the Internal Revenue Code (26 U.S.C. 1481)) shall bear simple interest from the date due until paid unless paid within 30 days of becoming due. The interest rate shall be the interest rate established by the Secretary of the Treasury as provided in Section 12 of the Contract Disputes Act of 1978 (Public Law 95-563), which is applicable to the period in which the amount becomes due, as provided in paragraph (b) of this clause, and then at the rate applicable for each six-month period as fixed by the Secretary until the amount is paid. reproduce, prepare derivative works, distribute copies to the public, and (b) Amounts shall be due at the earliest of the following dates:
- (1) The date fixed under this contract.
- (2) The date of the first written demand for payment consistent with this contract, including any demand resulting from a default termination.
- (3) The date the Government transmits to the Contractor a proposed supplemental agreement to confirm completed negotiations establishing the amount of debt.
- (4) If this contract provides for revision of prices, the date of written notice to the Contractor stating the amount of refund payable in connection with a pricing proposal or a negotiated pricing agreement not confirmed by contract modification.
- (c) The interest charge made under this clause may be reduced under the procedures prescribed in 32.614-2 of the Federal Acquisition Regulation in effect on the date of this contract.

(End of clause)

52.248-3 VALUE ENGINEERING--CONSTRUCTION (FEB 2000) - ALTERNATE I (APR 1984)

- (a) General. The Contractor is encouraged to develop, prepare, and submit value engineering change proposals (VECP's) voluntarily. The Contractor shall share in any instant contract savings realized from accepted VECP's, in accordance with paragraph (f) below.
- (b) Definitions. "Collateral costs," as used in this clause, means agency costs of operation, maintenance, logistic support, or Government-furnished property.
- "Collateral savings," as used in this clause, means those measurable net reductions resulting from a VECP in the agency's overall projected collateral costs, exclusive of acquisition savings, whether or not the acquisition cost changes.

"Contractor's development and implementation costs," as used in this clause, means those costs the Contractor incurs on a VECP specifically in developing, testing, preparing, and submitting the VECP, as well as those costs the Contractor incurs to make the contractual changes required by Government acceptance of a VECP.

"Government costs," as used in this clause, means those agency costs that result directly from developing and implementing the VECP, such as any net increases in the cost of testing, operations, maintenance, and logistic support. The term does not include the normal administrative costs of processing the VECP.

"Instant contract savings," as used in this clause, means the estimated reduction in Contractor cost of performance resulting from acceptance of the VECP, minus allowable Contractor's development and implementation costs, including subcontractors' development and implementation costs (see paragraph (h) below).

"Value engineering change proposal (VECP)" means a proposal that--

- (1) Requires a change to this, the instant contract, to implement; and
- (2) Results in reducing the contract price or estimated cost without impairing essential functions or characteristics; provided, that it does not involve a change--
- (i) In deliverable end item quantities only; or
- (ii) To the contract type only.
- (c) VECP preparation. As a minimum, the Contractor shall include in each VECP the information described in subparagraphs (1) through (7) below. If the proposed change is affected by contractually required configuration management or similar procedures, the instructions in those procedures relating to format, identification, and priority assignment shall govern VECP preparation. The VECP shall include the following:
- (1) A description of the difference between the existing contract requirement and that proposed, the comparative advantages and disadvantages of each, a justification when an item's function or characteristics are being altered, and the effect of the change on the end item's performance.
- (2) A list and analysis of the contract requirements that must be changed if the VECP is accepted, including any suggested specification revisions.
- (3) A separate, detailed cost estimate for (i) the affected portions of the existing contract requirement and (ii) the VECP. The cost reduction associated with the VECP shall take into account the Contractor's allowable development and implementation costs, including any amount attributable to subcontracts under paragraph (h) below.

- (4) A description and estimate of costs the Government may incur in implementing the VECP, such as test and evaluation and operating and support costs.
- (5) A prediction of any effects the proposed change would have on collateral costs to the agency.
- (6) A statement of the time by which a contract modification accepting the VECP must be issued in order to achieve the maximum cost reduction, noting any effect on the contract completion time or delivery schedule.
- (7) Identification of any previous submissions of the VECP, including the dates submitted, the agencies and contract numbers involved, and previous Government actions, if known.
- (d) Submission. The Contractor shall submit VECP's to the Resident Engineer at the worksite, with a copy to the Contracting Officer.
- (e) Government action. (1) The Contracting Officer shall notify the Contractor of the status of the VECP within 45 calendar days after the contracting office receives it. If additional time is required, the Contracting Officer shall notify the Contractor within the 45-day period and provide the reason for the delay and the expected date of the decision. The Government will process VECP's expeditiously; however, it shall not be liable for any delay in acting upon a VECP.
- (2) If the VECP is not accepted, the Contracting Officer shall notify the Contractor in writing, explaining the reasons for rejection. The Contractor may withdraw any VECP, in whole or in part, at any time before it is accepted by the Government. The Contracting Officer may require that the Contractor provide written notification before undertaking significant expenditures for VECP effort.
- (3) Any VECP may be accepted, in whole or in part, by the Contracting Officer's award of a modification to this contract citing this clause. The Contracting Officer may accept the VECP, even though an agreement on price reduction has not been reached, by issuing the Contractor a notice to proceed with the change. Until a notice to proceed is issued or a contract modification applies a VECP to this contract, the Contractor shall perform in accordance with the existing contract. The decision to accept or reject all or part of any VECP is a unilateral decision made solely at the discretion of the Contracting Officer.
- (f) Sharing.
- (1) Rates. The Government's share of savings is determined by subtracting Government costs from instant contract savings and multiplying the result by (i) 45 percent for fixed-price contracts or (ii) 75 percent for cost-reimbursement contracts.
- (2) Payment. Payment of any share due the Contractor for use of a VECP on this contract shall be authorized by a modification to this contract to--
- (i) Accept the VECP;
- (ii) Reduce the contract price or estimated cost by the amount of instant contract savings; and
- (iii) Provide the Contractor's share of savings by adding the amount calculated to the contract price or fee.
- (g) Subcontracts. The Contractor shall include an appropriate value engineering clause in any subcontract of \$50,000 or more and may include one in subcontracts of lesser value. In computing any adjustment in this contract's price under paragraph (f) above, the Contractor's allowable development and implementation costs shall include any subcontractor's allowable development and implementation costs clearly resulting from a VECP accepted by the Government under this contract, but shall exclude any value engineering incentive payments to a subcontractor. The Contractor may choose any arrangement for subcontractor value engineering incentive payments; provided, that these payments shall not reduce the Government's share of the savings resulting from the VECP.

(h) Data. The Contractor may restrict the Government's right to use any part of a VECP or the supporting data by marking the following legend on the affected parts:

"These data, furnished under the Value Engineering--Construction clause of contract , shall not be disclosed outside the Government or duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate a value engineering change proposal submitted under the clause. This restriction does not limit the Government's right to use information contained in these data if it has been obtained or is otherwise available from the Contractor or from another source without limitations."

If a VECP is accepted, the Contractor hereby grants the Government unlimited rights in the VECP and supporting data, except that, with respect to data qualifying and submitted as limited rights technical data, the Government shall have the rights specified in the contract modification implementing the VECP and shall appropriately mark the data. (The terms "unlimited rights" and "limited rights" are defined in Part 27 of the Federal Acquisition Regulation.)

(End of clause)

252.227-7022 GOVERNMENT RIGHTS (UNLIMITED) (MAR 1979)

The Government shall have unlimited rights, in all drawings, designs, specifications, notes and other works developed in the performance of this contract, including the right to use same on any other Government design or construction without additional compensation to the Contractor. The Contractor hereby grants to the Government a paid-up license throughout the world to all such works to which he may assert or establish any claim under design patent or copyright laws. The Contractor for a period of three (3) years after completion of the project agrees to furnish the original or copies of all such works on the request of the Contracting Officer.

(End of clause)

252.243-7002 REQUESTS FOR EQUITABLE ADJUSTMENT (MAR 1998)

- (a) The amount of any request for equitable adjustment to contract terms shall accurately reflect the contract adjustment for which the Contractor believes the Government is liable. The request shall include only costs for performing the change, and shall not include any costs that already have been reimbursed or that have been separately claimed. All indirect costs included in the request shall be properly allocable to the change in accordance with applicable acquisition regulations.
- (b) In accordance with 10 U.S.C. 2410(a), any request for equitable adjustment to contract terms that exceeds the simplified acquisition threshold shall bear, at the time of submission, the following certificate executed by an individual authorized to certify the request on behalf of the Contractor:

I certify that the request is made in good faith, and that the supporting data are accurate and complete to the best of my knowledge and belief.

(Official's Name)		
(Title)	 	

- (c) The certification in paragraph (b) of this clause requires full disclosure of all relevant facts, including--
- (1) Cost or pricing data if required in accordance with subsection 15.403-4 of the Federal Acquisition Regulation (FAR); and

- (2) Information other than cost or pricing data, in accordance with subsection 15.403-3 of the FAR, including actual cost data and data to support any estimated costs, even if cost or pricing data are not required.
- (d) The certification requirement in paragraph (b) of this clause does not apply to----
- (1) Requests for routine contract payments; for example, requests for payment for accepted supplies and services, routine vouchers under a cost-reimbursement type contract, or progress payment invoices; or
- (2) Final adjustment under an incentive provision of the contract.

The following have been modified:

252.219-7010 ALTERNATE A (JUN 1998)

- (a) Offers are solicited only from small business concerns expressly certified by the Small Business Administration (SBA) for participation in the SBA's 8(a) Program and which meet the following criteria at the time of submission of offer--
- (1) The Offeror is in conformance with the 8(a) limitation set forth in its approved business plan; and
- (2) The Offeror is in conformance with the Business Activity Targets set forth in its approved business plan or any remedial action directed by the SBA.
- (b) By submission of its offer, the Offeror represents that it meets all of the criteria set forth in paragraph (a) of this clause.
- (c) Any award resulting from this solicitation will be made directly by the Contracting Officer to the successful 8(a) offeror selected through the evaluation criteria set forth in this solicitation.
- (d)(1) Agreement. A small business concern submitting an offer in its own name agrees to furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States. The term "United States" includes its territories and possessions, the Commonwealth of Puerto Rico, the trust territory of the Pacific Islands, and the District of Columbia. If this procurement is processed under simplified acquisition procedures and the total amount of this contract does not exceed \$25,000, a small business concern may furnish the product of any domestic firm. This subparagraph does not apply in connection with construction or service contracts.
- (2) The 8 (a) contractor will notify the U.S. Army Corps of Engineers Contracting Officer in writing immediately upon entering an agreement (either oral or written) to transfer all or part of its stock or other ownership interest to any other party.

(End of clause)

The following have been deleted:

52.227-9	Refund Of Royalties	APR 1984
52.243-5	Changes and Changed Conditions	APR 1984
52.244-5	Competition In Subcontracting	DEC 1996
52.248-3	Value Engineering-Construction	FEB 2000
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.225-7031	Secondary Arab Boycott Of Israel	JUN 1992
252.225-7044	Balance of Payments ProgramConstruction Material	APR 2002

(End of Summary of Changes)

SECTION 00800 - SPECIAL CLAUSES

The following have been changed:

Paragraph 1.11: Performance of Work by the Contractor (APR 1984) FAR 52.236-1 is changed from, "...at least 20 percent..." to, "...at least 15 percent...".

Paragraph 1.44: The last sentence of this paragraph, "See specification Section 01420" is deleted.

The following has been added:

Paragraph 1.34: The Interior Designer shall be certified by the National Council for Interior Designer Qualification (NCIDQ).

.....

SECTION 00830 - WAGE RATES

The following has been added:

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GENERAL DECISION NJ030002 06/13/03 NJ2
General Decision Number NJ030002
Superseded General Decision No. NJ020002
State: New Jersey
Construction Type:
BUILDING
HEAVY
HIGHWAY
County(ies):
ATLANTIC CUMBERLAND
BURLINGTON GLOUCESTER
CAMDEN MERCER
                                      OCEAN
                                        SALEM
CAPE MAY
                   MONMOUTH
Building (excluding single family homes and apartments up to and
including 4 stories), Heavy (does not include the counties of
BURLINGTON, CAMDEN, GLOUCESTER, AND SALEM ) Highway Construction
Projects.
Modification Number Publication Date
                         06/13/2003
COUNTY (ies):
ATLANTIC CUMBERLAND BURLINGTON GLOUCESTER
                                     OCEAN
                                       SALEM
CAPE MAY
                   MERCER
                  MONMOUTH
ASBE0014C 05/01/2000
                                     Rates
BURLINGTON (townships of Edgewater Park, Lumberton, Sampton,
Shamong, Tabermacle, Westhampton, &Willingboro), CAMDEN, &
```

ASBESTOS WORKERS/INSULATORS (includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems.

GLOUCESTER COUNTIES:

Al	so	the	app]	Licat	tion	of	fire	stopp	oing	J
ma	ter	ial,	ope	enin	gs a	nd p	enet	ratio	ons	in
wa	lls	, fl	loors	s, ce	eili	ngs,	cur	tain	wal	ls
an	d a	11 1	Lead	abat	teme	nt).				2

and all lead abatement). 28.12 13.74

Fringes

ASBE0042B 07/15/1999

Rates

SALEM COUNTY:

ASBESTOS WORKERS 23.99 9.89

ASBEO085A 06/01/1994

Rates Fringes
ASBESTOS WORKERS/INSULATORS
Includes the application of all
insulating materials, protective
coverings, coatings, and finishes
to all types of mechanical systems

ZONE 1 20.20 6.35 ZONE 2 18.30 6.825

ASBESTOS WORKERS ZONE DEFINITIONS

ZONE 1: ATLANTIC, BURLINGTON (Bass River and Washington Twps.); CAPE MAY, CUMBERLAND AND OCEAN (Eaglewood, Lacy, Little Egg Harbor, Long Beach, Ocean, Stafford, Tuckerton, and Union Twps.) COUNTIES.

ZONE 2: MONMOUTH (Remainder of County)

ASBE0089G 07/01/2002

Rates Fringes
BURLINGTON (includes the townships of Bordentown, Burlington,
Chesterfield, Easthampton, Florence, Mansfield, Mount Holly, New
Hanover, North Hanover, Pembereton, Roebling, Springfield,
Wrightstown, & Woodland); MERCER COUNTY; MONMOUTH (includes the
townships of Allentown, Blansingburg, Brielle, Englishtown,
Farmingdale, Freehold, Howell, Manasquan, Millstone, Roosevelt,
Sea Crit, South Belmar, Spring Lake Heights, Upper Freehold,
Wall, & West Belmar); & OCEAN (includes the townships of
Beachwood, Berkeley, Breton Woods, Brick, Cederwood Park, Dover,
Gillford Park, Island Beach, Island Heights, Jackson, Lakehurst,
Lakewood, Manchester, New Egypt, Ocean Gate, Pine Beach,
Plumstead, South Toms River & Toms River) COUNTIES:

ASBESTOS WORKERS/INSULATORS
Includes the application of all
insulating materials, protective
coverings, coatings, and finishes
to all types of mechanical systems 29.78

to all types of mechanical systems 29.78 15.97

BOIL0028C 01/01/2002

Rates Fringes
BOILERMAKERS 32.03 44%+4.61

BRNJ0005A 11/01/2000

Rates Fringes
BRICKLAYERS, STONEMASONS, MARBLE
MASONS, CEMENT MASONS, (Excludes
Building Construction for Mercer
County), PLASTERERS, TILE LAYERS,
& TERRAZZO WORKERS 27.85 12.70

MEDCED COLINEY (Description)	Rates	
MERCER COUNTY (Remainder)		
CARPENTERS & INSULATORS MILLWRIGHTS	31.92 31.92	13.73 13.73
CARP0454B 07/01/2001	Rates	Fringes
DOCK BUILDERS & PILEDRIVERMEN	27.45	16.79+A
FOOTNOTE: A. PAID HOLIDAYS: New Year's Day Memorial Day, Independence Day Day, Presidential Election Day provided employee works any owork week preceeding the holidafter the holiday.	y, Labor Day, V y, and Thanksgi f the 3 days in	eteran's ving Day; the 5-day
CARP0623A 05/01/2003 ATLANTIC, BURLINGTON, CAMDEN, CAP	Rates E MAY, CUMBERLA	
AND SALEM COUNTIES	,	,
CARPENTERS, INSULATORS, MILLWRIGH	HTS 31.92	13.73
CARP0781A 05/01/2003		
Lawrenceville to a point Northwa. Site" to the junction of Rosedal the junction of Pennington and Mo	rd through the e Road and Read ount Rose Road	ffice in present "Radio I's Mill Road t to the Somerse
Lawrenceville to a point Northwa: Site" to the junction of Rosedalo	present Post Ord through the e Road and Read ount Rose Road he present Post e junction of E ridge taking the Providence Lion Dutch Neck N	office in present "Radio l's Mill Road to the Somerse Office in brunswick Pike the center of the Road to the
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Lawrenceville to a point Northwal Site" to the junction of Rosedald the junction of Pennington and Mc County line, again starting at the Lawrenceville and Eastward to the and Delaware and Raritan Canal B. Road to CLarksville then South of Pennsylvania Railroad then East of Mills to the Middlesex County Line CARPENTERS MILLWRIGHTS CARPO999B 12/03/1994 CAMDEN, GLOUCESTER AND SALEM COUNTERRAZZO FINISHERS CARPO999C 12/03/1994	present Post C rd through the e Road and Read ount Rose Road he present Post e junction of E ridge taking th n Providence Li on Dutch Neck N ne) 31.92 31.92 Rates FIES 12.93	office in present "Radio I's Mill Road to the Somerse Office in brunswick Pike the center of the forth to Grover 13.73 13.73 13.73 Fringes
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Lawrenceville to a point Northwal Site" to the junction of Rosedald the junction of Pennington and Mc County line, again starting at the Lawrenceville and Eastward to the and Delaware and Raritan Canal B: Road to CLarksville then South of Pennsylvania Railroad then East Mills to the Middlesex County Line CARPENTERS MILLWRIGHTS CARPO999B 12/03/1994 CAMDEN, GLOUCESTER AND SALEM COUNTERRAZZO FINISHERS CARPO999C 12/03/1994 ATLANTIC AND MONMOUTH COUNTIES: TILE FINISHERS CARPO999D 12/03/1994	present Post C rd through the e Road and Read ount Rose Road he present Post e junction of E ridge taking th n Providence Li on Dutch Neck N ne) 31.92 31.92 Rates 12.93 Rates 8.45	office in present "Radio l's Mill Road to the Somerse Office in brunswick Pike the center of the ne Road to the forth to Grover 13.73 13.73 Fringes 5.05
Site" to the junction of Rosedale the junction of Pennington and Mc County line, again starting at the Lawrenceville and Eastward to the and Delaware and Raritan Canal B: Road to CLarksville then South or Pennsylvania Railroad then East of Mills to the Middlesex County Line CARPENTERS MILLWRIGHTS CARPO999B 12/03/1994 CAMDEN, GLOUCESTER AND SALEM COUNTERRAZZO FINISHERS CARPO999C 12/03/1994 ATLANTIC AND MONMOUTH COUNTIES: TILE FINISHERS CARPO999D 12/03/1994 CAMDEN, GLOUCESTER AND SALEM COUNTIES: TILE FINISHERS	present Post Cord through the e Road and Read ount Rose Road he present Post e junction of E ridge taking the Providence Li on Dutch Neck Note) 31.92 31.92 Rates FIES 12.93 Rates Rates Rates 12.72	office in present "Radio I's Mill Road to the Somerse Office in brunswick Pike the center of the Iron Road to the Fringes 5.05 Fringes 13% Fringes 5.05
Lawrenceville to a point Northwal Site" to the junction of Rosedald the junction of Pennington and Mc County line, again starting at the Lawrenceville and Eastward to the and Delaware and Raritan Canal B. Road to CLarksville then South of Pennsylvania Railroad then East Mills to the Middlesex County Line CARPENTERS MILLWRIGHTS CARPO999B 12/03/1994 CAMDEN, GLOUCESTER AND SALEM COUNTERRAZZO FINISHERS CARPO999C 12/03/1994 ATLANTIC AND MONMOUTH COUNTIES: TILE FINISHERS CARPO999D 12/03/1994 CAMDEN, GLOUCESTER AND SALEM COUNTERS CARPO999D 12/03/1994 CAMDEN, GLOUCESTER AND SALEM COUNTERS CAMPO999D 12/03/1994	present Post Cord through the e Road and Read ount Rose Road he present Post e junction of E ridge taking the Providence Li on Dutch Neck Note) 31.92 31.92 Rates FIES 12.93 Rates Rates Rates 12.72	office in present "Radio I's Mill Road to the Somerse Office in brunswick Pike the center of the Ince Road to the Forth to Grover 13.73 13.73 Fringes 5.05 Fringes 13% Fringes

CAMDEN.	GLOUCESTER	AND SALEM	COUNTIES

MARBLE FINISHERS	12.95	5.05
CARP1456G 05/01/2001 DIVERS	Rates 37.13	Fringes 23.56
DIVER TENDERS	27.67	23.56
CARP1456H 05/01/2001	Rates	Fringes
MERCER AND MONMOUTH COUNTIES		
DOCK BUILDERS & PILEDRIVERMEN	30.39	23.56
CARP2018A 05/01/2003 OCEAN COUNTY	Rates	Fringes
CARPENTERS MILLWRIGHTS	31.92 31.92	13.73 13.73
CARP2212B 05/01/2003 BURLINGTON, MERCER, MONMOUTH AND 0	Rates OCEAN COUNTIES	Fringes
		13.73
CARP2250A 05/01/2003 MONMOUTH COUNTY	Rates	Fringes
CARPENTERS MILLWRIGHTS	31.92 31.92	13.73 13.73

ELEC0269D 04/01/2003

Rates BURLINGTON (Area North of a line following the West and South limits of Burlington Borough from the Delaware River in a Southeasterly direction to the Burlington - Mt Holly Road, South-Southeast along this Road to and including the Town of Mount Holly, East along the Pennsylvania Railroad to and including New Lisbon and continuing along the Pennsylvania Railroad to Ocean County Line), AND MERCER COUNTIES

LINE CONSTRUCTION (EXCEPT RAILROAD WORK): Linemen, Cable Splicers, Equipment Operators 47% and Technicians 37.21 Truck Drivers, Groundmen and 29.77 47% Winch Operators

ELEC0269E 04/01/2003

Rates Fringes BURLINGTON COUNTY (Area North of a line following the West and

South limits of Burlington Borough from the Delaware River in a Southeasterly direction to the Burlington - Mount Holly Road, South-Southeast along this road to and including the Town of Mount Holly, East along the Pennsylvania Railroad to and including New Lisbon and continuiong along the Pennsylvania Railroad to the Ocean County Line) AND MERCER COUNTIES

ELEC0351A 10/01/2001

Rates Fringes
ATLANTIC; BURLINGTON (Edgewater park, Delanco, Delran,
Cinnaminson, Moorestown, Mount Laurel, Wilingsboro, Hainesport,
Lumberton, Medford, Evesham Townships; and the portion of Shamong,
Tabernacle, and Woodland Townships North of the Central Railroad
of New Jersey Line; and the portion of Burlington, Westhampton,
Easthampton, South Hampton and Pemberton Townships South of a
line starting at the Delaware River and following the Southern
boundary of Burlington Borough to the Burlington - Mount Holly
Road, along this road to Mount Holly around but excluding Mount
Holly to the Pennsylvania Railroad along the Pennsylvania Line
through, but excluding, Pemberton, through but excluding New
Lisbon to the Ocean County line and that portion south of the
Central Railroad of New Jersey line running through Chatsworth);
CAMDEN; CAPE MAY; CUMBERLAND; GLOUCESTER; and SALEM COUNTIES:

ELECTRICIANS & CABLE SPLICERS 32.89 51.05%+.20

ELEC0351C 10/01/2001

Rates Fringes
ATLANTIC; BURLINGTON (Edgewater park, Delanco, Delran,
Cinnaminson, Moorestown, Mount Laurel, Wilingsboro, Hainesport,
Lumberton, Medford, Evesham Townships; and the portion of Shamong,
Tabernacle, and Woodland Townships North of the Central Railroad
of New Jersey Line; and the portion of Burlington, Westhampton,
Easthampton, South Hampton and Pemberton Townships South of a
line starting at the Delaware River and following the Southern
boundary of Burlington Borough to the Burlington - Mount Holly
Road, along this road to Mount Holly around but excluding Mount
Holly to the Pennsylvania Railroad along the Pennsylvania Line
through, but excluding, Pemberton, through but excluding New
Lisbon to the Ocean County line and that portion south of the
Central Railroad of New Jersey line running through Chatsworth);
CAMDEN; CAPE MAY; CUMBERLAND; GLOUCESTER; and SALEM COUNTIES:

LINEMAN, HEAVY EQUIPMENT OPERATOR, & CABLE SPLICERS GROUNDMAN	32.89 27.95	52.05% 52.05%
ELEC0400A 06/03/2002	Datas	P
MONMOUTH AND OCEAN COUNTIES	Rates	Fringes
ELECTRICIANS & CABLE SPLICERS	36.01	40.75%
ELEC0400B 06/02/1997		
MONMOUTH AND OCEAN COUNTIES	Rates	Fringes
LINE CONSTRUCTION (Excluding Railr	oad construc	ction):
Lineman, Equipment Operator,		
and Cable Splicer	28.96	18.75%+5.83
Groundman	27.01	18.75%+5.83

ELEC0999A 12/03/1994

Rates Fringes
BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER, MONMOUTH,
OCEAN AND SALEM COUNTIES:

LINE CONSTRUCTION (RAILROAD ONLY):		
Linemen	16.96	25%
Line Equipment Operator	16.20	25%
Groundman Winch Operator	13.07	25%

Groundman	11.06	25%
Dynamite Man	14.20	25%
Street Light Mechanic	12.97	25%
Line Equipment Mechanic	12.90	25%

ELEV0005C 06/19/2000

Rates Fringes
ELEVATOR MECHANICS 33.395 6.935+A

FOOTNOTE:

A. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day PAID VACATION: Employer contributes 4% of basic hourly rate as vacation pay credit for 5 years or more of service, and 2% for 6 months to 5 years of service.

Rates

Fringes

7/01/2002

			Naces		rringes
POWER EQU	IPMENT OPERATO	DRS:			
BUILDING	CONSTRUCTION	PROJECTS;	HEAVY;		
HIGHWAY;	ROAD; STREET	AND SEWER	PROJECTS:		
GROUP 1			32.87	7	17.15+A+B
GROUP 2			31.28	3	17.15+A+B
GROUP 3			29.37	7	17.15+A+B
GROUP 4			27.74	1	17.15+A+B
GROUP 5			26.03	3	17.15+A+B
GROUP 6			34.59	9	17.15+A+B

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Autograde - Combination Subgrader; base metal spreader and 7 base trimmer (CMI and similar types); autograde placer, trimmer, spreader combination (CMI and similar types); autograde slipform paver (CMI and similar types); backhoe; central power plants (all types); concrete paving machines; cranes (all types, including overhead and straddle traveling type); cranes; gantry; derricks (land or floating); drillmaster, quarrymaster (down the hole drill) rotary drill; self propelled hydraulic drill; self-powered drill; dragline; elevator graders; front end laoders (5 yds. and over); gradalls; grader; raygo; locomotive (large); mucking machines; pavement and concrete breaker, i.e.; superhammer and hoe ram; pile driver; length of boom including length of leads, shall determine premium rate applicable; roadway surface grinder; scooper (loader and shovel); shovels; tree chopper with boom; trench machines.

GROUP 2: "A" frame; backhoe (combination); boom attachment on loaders (rate based on size of bucket) not applicable to pipehook, boring and drilling machines; brush chopper; shredder and tree shredder; tree shearer; cableways; carryalls; concrete pump; concrete pumping system; pumpcrete and similar types; conveyors, 125 ft. and over; drill doctor including dust collector, maintenance); front end loaders (2 yds. but less than 5 yds.); graders (finisher); groove cutting machine (ride on type); header planer; hoists; (all types hoists, shall also include steam, gas, diesel, electric, air hydraulic, single and double drum, concrete brick shaf't caisson, snorkel roof, and/or any other similar type hoisting machines, portable or stationary, except Chicago boom type); hoists (Chicago boom type); hydraulic cranes, 10 tons and under, hydro-axle; jacks screw air hydraulic power operated unit or console type (not hand jack or pile load test type); log skidder; pans; pavers (all concrete; pumpcrete machines; squeezecrete and concrete pumping (regardless of size); scrapers; side booms; straddle carrier; ross and similar types; winch truck (hoisting).

GROUP 3: Asphalt curbing machine; asphalt plant engineer;

asphalt spreader; autograder tube finisher and texturing machine (CMI and similar types); autograde curercrete machine (CMI and similar types); autograde curb trimmer and sidewalk; shoulder; slipform (CMI and similar types); bar bending machines (power); batchers; batching plant and crusher on side; belt conveyor systems; boom type skimmer machines, bridge deck finisher; bulldozers (all); car dumpers (railroad); compressor and blower type units (used independently or mounted on dual purposes trucks, on job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials); compressor (2 or 3) (battery); concrete finishing machines; concrete saws and cutters (ride on type); concrete spreaders; hetzel; rexomatic and similar types; concrete vibrators, conveyors; under 125 ft.; crushing machines; ditching machine; small (ditchwitch or similar type); dope pots (mechanical with or without pump); dumpsters elevator; fireman; fork lifts (economobile; lull and similar types of equipment); front end loaders (1 yd. and over but less than 2 yds.). generators (2 OR 3) in battery; giraffe grinders; graders and

motor patrols; qunnite machines (excluding nozzle); hammer vibratory (in conjunction with generator); hoist (roof, tugger, aerial platform hoist and house cars); hoppers; hopper doors (power operated); ladders (motorized); laddervator; locomotive; dinky type; maintenance; utility man; mechanics; mixers (except paving mixers); motor patrols and graders; pavement breakers, small; self-propelled ride on type (also maintaining compressor or hydraulic unit); pavement breaker; truck mounted; pipe bending machine (power); roller; black top; scales; power; seaman pulverizing mixer; shoulder widener; silos; skimmer machines (boom type); steel cutting machine; services and maintaining tractors; tug captain; vibrating plants (used in conjunction with unloading); welder and repair mechanics, concrete cleaning/ decontamination machine operator, directional boring machine, heavy equipment robotics operator/technician, master environmental maintenance technician, ultra high pressure waterjet cutting tool system operator/maintenance technician, vacuum blasting machine operator/maintenance technician.

GROUP 4: Brooms and sweepers, chippers, compressor (single), concrete spreaders (small type), conveyor loaders (not including elevator graders), engines, large diesel (1620 H.P.) and staging pump, farm tractors; fertilizing equipment (operation and maintenance) fine grade machine (small type); form line graders (small type); front loader (under 1 yd.); generator (single); grease, gas, fuel and oil supply trucks; heaters (nelson or other type including propane, natural gas or flow-type units); lights; portable generating light plants; mixers; concrete small; mulching equipment (operation and maintenance) pumps (4 inch suction and over including sumbersible pumps); pumps (2 or less than 4" suction and over including submersible pumps); pumps (diesel engine and hydraulic) immaterial of power road finishing machines (small type); rollers; grade; fill or stone base; seeding equipment (operation and maintenance of); sprinkler and water pump trucks steam jennies and boilers, stone spreader; tamping machines; vibrating ride-on; temporary heating plant (nelson or other type, including propane, natural gas or flow type untis); water and sprinkler trucks; welding machines (gas, diesel, and/or electric converters of Any type, single; two or three in a battery); welding systems, multiple (rectifier transformer type); wellpoint systems.

GROUP 5: Oiler.

GORUP 6: Helicopter Pilot.

FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day; Washington'd Birthday, Memorial Day; Independence Day; Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day

B. Employee receives 20% Premium Pay for Hazardous Waste Work.

ENGI0825C 07/01/2002	Rates	Fringes
POWER EQUIPMENT OPERATORS	Rates	riinges
TANK ERECTION:		
GROUP 1	35.36	17.15+A+B
GROUP 2	34.52	17.15+A+B
GROUP 3	36.50	17.15+A+B
GROUP 4	32.43	17.15+A+B
GROUP 5	27.22	17.15+A+B

FOOTNOTES:

- A. PAID HOLIDAYS: New Year's Day; Washington's Birthday Memorial Day; Independence Day; Labor Day; Veteran's Day, Thanksgiving Day; and Christmas Day.
- B. Employee receives 20% premium pay for hazardous waste work.

TANK ERECTION CLASSIFICATIONS

- GROUP 1: Operating Engineers--on all Cranes, derricks, etc. with booms including jib 140 ft. or more above the ground.
- GROUP 2: Operating Engineers--on all equipment, including cranes derricks, etc. with booms including jib, less than 140 ft. above the ground.
- GROUP 3: Helicopters--Pilot.
- GROUP 4: Air compressors, welding machines and generators (gas, diesel, or electrical driven equipment and sources of power from a permanent plant, i.e., steam, compressed air, hydraulic or other power, for the operating of any machine or automatic tools used in the erection, alteration, repair and dismantling of tanks and any and all "DUAL PURPOSE" trucks used on the construction job site.

GROUP 5: Oiler.

ENGI0825D 07/01/2002	Rates	Fringes
POWER EQUIPMENT OPERATORS: [STEEL ERECTION]:	1.000	1111900
GROUP 1	34.64	17.15+A+B
GROUP 2	34.73	17.15+A+B
GROUP 3	32.34	17.15+A+B
GROUP 4	29.78	17.15+A+B
GROUP 5	28.25	17.15+A+B
GROUP 6	26.49	17.15+A+B
GROUP 7	37.00	17.15+A+B

FOOTNOTES:

- A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day.
- B. Employees receive 20% premium pay for hazardous waste work.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS [STEEL ERECTION]

GROUP 1: Cranes - (all cranes, land or floating with booms

including job 140 ft. and over, above ground); derricks-(all derricks, land or floating with boom including jib 140 ft. and over, above ground).

- GROUP 2: Cranes (all cranes, land or floating with booms including jib less than 140 ft. above ground); derricks (all derricks, land or floating with booms including jib, less than 140 ft. above ground).
- GROUP 3: "A" frame; cherry pickers 10 tons and under; hoists; all types hoists shall also include steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, or any other similar type hoisting machines, portable or stationary, except Chicago boom type; jacks-screw air hydraulic power operated unit console type (not hand jack or pile load test type) side booms.
- GROUP 4: Aerial platform used hoist; compressor, 2 or 3 in battery; elevators or house cars; conveyors and tugger hoists; fireman; forklift; generators, 2 or 3 maintenance-utility man; rod bending machine (power); welding machines--(gas or electric, 2 or 3 in battery, including diesels); captain power boats; tug master power boats.
- GROUP 5: Compressor, single, welding machine, single, gas, electric converters of any type, diesel; welding system multiple (rectifier transformer type); generator, single.

GROUP 6: Oiler staddle carrier.

GROUP 7: Helicopter pilot.

ENGI0825E	07/01/2002	

Rates Fringes
POWER EQUIPMENT OPERATORS:
OILOSTATIC MAINLINES & TRANSPORTATION PIPELINES:

GROUP 1	33.50	17.15+A+B
GROUP 2	32.85	17.15+A+B
GROUP 3	29.71	17.15+A+B
GROUP 4	28.31	17.15+A+B
GROUP 5	26.49	17.15+A+B
GROUP 6	35.43	17.15+A+B

FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day; Washington's Birthday, Memorial Day; Independence Day; Labor Day; Veteran's Day,

Thanksgiving Day; and Christmas Day

B. Employee receives 20% premium pay for hazardous waste work.

OILOSTATIC MAINLINES AND TRANSPORTATION PIPE LINES CLASSIFICATIONS

- GROUP 1: Backhoe; cranes (all types); draglines; front-end loaders (5 yds. and over); gradalls; scooper (loader and shovel); koehring and trench machines.
- GROUP 2: "A" frame; backhoe (combination hoe laoder); boring and drilling machines; ditching machine, small; ditchwitch or similar type; fork lifts; front end loaders (2 yds and over but less than 5 yds.); graders, finish (fine); hydraulic cranes, 10 tons and under (over 10 tons crane rate applies); side booms; and winch trucks (hoisting).
- GROUP 3: Backfiller; brooms and sweepers; bulldozers; compressors (2 or 3 in battery); front-end loaders (under 2 yds.); generators; giraffe grinders; graders and motor patrols; mechanic; pipe bending machine (power); tractors; water and

sprinkler trucks, welder and repair mechanic.

GROUP 4: Compressor (single); dope pots (mechanical with or with out pump); dust collectors; farm tractors; pumps (4 in. suction and over); pumps (2 or less than 4 in. suction); pumps; diesel engine and hydraulic (immaterial or power); welding machines; gas or electric converters of any type, single; welding machines, gas or electric converters of any type, 2 or 3 in battery multiple welders; wellpoint systems (including installation and maintenance).

GROUP 5: Oiler, grease, gas, fuel and supply trucks and tire repair and maintenance.

GROUP 6: Helicopter-pilot.

IRON0011B 07/01/2002	Rates	Fringes
MONMOUTH AND OCEAN COUNTIES	Rates	
IRONWORKERS: Structural & Ornamental Reinforcing	29.53 27.63	24.10 24.10

IRON0068A 07/01/2002

Rates Fringes

BURLINGTON (Remainder), MERCER, MONMOUTH (South half), AND OCEAN (Middle third) COUNTIES

IRONWORKERS	
TKONMOKVEKS	

Structual, Ornamental		27.91	22.35
Reinforcing (Concrete	Rods)	25.91	22.35

IRON0350A 07/01/2002

Rates

ATLANTIC, CAPE MAY, CUMBERLAND (Area East of a line drawn from Delaware Bay through the town of Cedarsville and upwards to the point where the county lines of Gloucester, Cumberland, and Atlantic meet), AND OCEAN (Remainder) COUNTIES

IRONWORKERS:

BUILDING CONSTRUCTION: Structural & Precast Reinforced Concrete Fence and Guardrail Erector Windows	28.70 27.70 24.85 27.70	19.35 19.35 19.35 19.35
HIGHWAY CONSTRUCTION: Reinforced Concrete Structural & Precast	25.40 27.75	19.35 19.35

IRON0399A 07/01/2002

Rates

BURLINGTON (Southern portion up to but not including Lumberton and Chatsworth Twps.), CAMDEN, CUMBERLAND (Remainder), GLOUCESTER, AND SALEM COUNTIES

IRONWORKERS:

Structural, Ornamental,

and Reinforcing	31.35	14.20
Hazardous work	34.35	14.20

LABO0172A 03/01/2003

Rates Fringes
ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER,
MERCER, OCEAN AND SALEM COUNTIES

LABORERS:		
GROUP 1	25.30	11.80+A
GROUP 2	25.50	11.80+A
GROUP 3	25.80	11.80+A
GROUP 4	26.00	11.80+A
GROUP 5	26.25	11.80+A
GROUP 6	29.80	11.80+A
GROUP 7	28.30	11.80+A

FOOTNOTE:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day; Labor Day, Veteran's Day, Presidential Election Day, Thanksgiving Day, and Christmas Day, provided the employee works 3 days for the same Employer within a period of ten working days consisting of five working days before and five working days after the

day upon which the holiday falls or is observed.

LABORERS CLASSIFICATIONS

GROUP 1: Common laborers, landscape laborers, railroad track laborers, flagmen, salamander tenders, pitman, dumpman, waterproofing laborers, rakers and tampers on cold patch work, and wrapping and coating of all pipes.

GROUP 2: Powder carrier, magazine tender, and signalman.

GROUP 3: Sewer pipe, laser men, conduit and duct line layer, power tool operator, jack hammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer and tree cutter operators, sandblasting cutting, burning and such other power tools used to perform work usually done manually by laborers.

GROUP 4: Wagon drill operator, timberman and drill master.

GROUP 5: Finisher, manhole, catch basin or inlet builder, form setter, rammer, paver, gunite nozzleman and stonecutter.

GROUP 6: Blaster.

 $\label{eq:group 7: Hazardous waste laborer. (Excludes asbestos work).}$

LABO0172B 03/01/2002		
	Rates	Fringes
LABORERS; FREE AIR TUNNEL:		
GROUP 1	27.25	12.95+A
GROUP 2	23.85	12.95+A
GROUP 3	23.70	12.95+A
GROUP 4	23.20	12.95+A

FOOTNOTE:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day; Independence Day, Labor Day, Presidential Election Day, provided the employee works 3 days for the same Employer within a period of ten working days consisting of five working days before and five working days after the day upon which the holiday falls or is observed.

LABORERS; FREE AIR TUNNEL CLASSIFICATIONS

GROUP 1: Blasterers.

GROUP 2: Skilled men (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, cement finishers, rod men, caulkers, powder carriers, all other skilled men).

GROUP 3: Semi-skilled men (including chuck tenders, track men, nippers, brakemen, derail men, cable men, hose men, grout men, gravel men, form men, bell or signal men (top or bottom), form workers and movers, concrete workers, shaft men, tunnel laborers, all other semi-skilled).

GROUP 4: All others (including powder watchmen, change house attendants, top laborers).

LABO0172C 03/01/2002

Rates Fringes
ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER,
MERCER, MONMOUTH, OCEAN, SALEM, AND MIDDLESEX (Southern half)
COUNTIES

LABORERS - ASPHALT CONSTRUCTION:

STREET:		
Head Rakers	23.60	12.95+A
Rakers & Screed Men	23.45	12.95+A
Tampers, Smothers, Kettlemen,		
Painters, Shovelers and		
Roller Boys	23.20	12.95+A
PLANT:		
Scale Mixers & Burner Men	21.90	11.70+A
Feeders and Dust Men	21.65	11.70+A

FOOTNOTE:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday,
Memorial Day; Independence Day; Labor Day; Veteran's Day,
Presidential Election Day, Thanksgiving Day, and
Christmas Day provided The Employee works 3 days for same
employer within a period of ten working days consisting
of five working days before and five working days after
the day upon which the holiday falls or is observed.

LABO0222A 05/01/2002

Rates Fringes
BURLINGTON (Twps. of Cinnaminson, Delance, Delran, East Hampton,
Edgewater Park, Evesham, Hainesport, Lumberton, Medford,
Moorestown, Mount Laurel, Pemberton, Shamong, South Hampton,
Tabernacle, West Hampton, Willingsboro and Woodland); CAMDEN;
CUMBERLAND; GLOUCESTER; AND SALEM COUNTIES

LABORERS	(BUILDING	CONSTRUCTION):		
CLASS A			22.95	11.77
CLASS B			22.45	11.77
CLASS C			19.16	11.77

LABORERS CLASSIFICATIONS (BUILDING CONSTRUCTION)

CLASS A: Jack Hammer, Tamper, Motorized Tampers and Compactors, Street Cleaning Machines, Scaffold Builder, Hydro, Demolition Equipment, All types of Motorized Fork Lifts Riding Motor Buggy Operator, Bobcat Operator, Mortar Man, Burners, Nozzle Man on Gunite work.

 ${\tt CLASS}$ B: All laborers not listed in Class A or C.

CLASS C: Laborers doing Janitorial-type light clean up work associated with the turnover of the project to the owner All Flagman, and those manning temporary heat of all types.

LABO0415A 05/01/2002

CLASS C

Rates Fringes
ATLANTIC; BURLINGTON (Twps. of Bass River and Washington); CAPE
MAY; CUMBERLAND (Twps. of Commercial, Dawne, Fairfiled, Lawrence,
Maurce, and Millville); AND OCEAN (That portion up to and
including Lacy Twp.) COUNTIES

19.16

11.77

11.77

LABORERS (BUILDING CONSTRUCTION): CLASS A 22.95 CLASS B 22.45

LABORERS CLASSIFICATIONS (BUILDING CONSTRUCTION)

CLASS A: Jack Hammer, Tamper, Motorized Tampers and Compactors, Street Cleaning Machines, Scaffold Builder, Hydro Demolition Equipment, all types of Motorized Fork Lifts, Riding Motor Buggy Operator, Bobcat Operator, Mortar Man, Burners, Nozzle Man on Gunite work.

CLASS B: All laborers not listed in Class A or C.

CLASS C: Laborers doing Janitorial- type light clean up work associated with the turnover of the project to the owner All flagman, and those manning temporary heat of all types.

LABO047	'2A 03/0	1/2003	Rates	Fringes
MONMOUTH	COUNTY		Naces	riinges
LABOREF	RS (HEAVY	AND HIGHWAY	CONSTRUCTION):	
GROUP	1		25.30	11.80+A
GROUP	2		25.50	11.80+A
GROUP	3		25.80	11.80+A
GROUP	4		26.00	11.80+A
GROUP	5		26.25	11.80+A
GROUP	6		29.80	11.80+A
GROUP	7a		28.30	11.80+A
Group	7b		26.30	11.80+A

LABORERS CLASSIFICATIONS (HEAVY & HIGHWAY)

GROUP 1: Common laborers, landscape laborers, railroad track laborers, flagmen, salamander tenders, pitman, dumpman, waterproofing laborers, rakers and tampers on cold patch work, and wrapping and coating of all pipes, & Asphalt Laborers.

GROUP 2: Powder carrier, magazine tender, signalman, asphalt raker, and asphalt screedman $\,$

GROUP 3: Sewer pipe, laser men, conduit and duct line layer, power tool operator, jack hammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer and tree cutter operators, sandblasting cutting, burning, power tool operator, and such other power tools used to perform work usually done manually by laborers.

GROUP 4: Wagon drill operator, timberman and drill master.

GROUP 5: Finisher, manhole, catch basin or inlet builder, form setter, rammer, paver, gunite nozzleman, and stone cutter

GROUP 6: Blaster.

Group 7a: Hazardous waste laborer required to wear level

A,B, or C personal protection.

GROUP 7b: Certified laborer working a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A,B, or C personal protection.

FOOTNOTE:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Presidential Election Day, Thanksgiving Day, and Christmas Day provided the employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls or is observed

LABO0595A 05/01/2002

Rates Fringes
BURLINGTON (Remainder), MERCER, MONMOUTH, and OCEAN (Remainder)

LABORERS (BUILDING CONSTRUCTION):

CLASS A	22.95	11.77
CLASS B	22.45	11.77
CLASS C	19.16	11.77

LABORERS CLASSIFICATIONS (BUILDING CONSTRUCTION)

CLASS A: Jack Hammer; Tamper; Motorized Tampers and Compactors Street Cleaning Machines; Scaffold Builder; Hydro Demolition Equipment; All types of Motorized Fork Lifts; Riding Motor Buggy Operator; Bob Cat Operator; Mortar Man; Burners; Nozzle Man on gunite Work.

CLASS B: All Laborers not listed in Class A or C.

Class C Laborers doing Janitorial type light clean up associated with the turnover of the project or part of a project to the owner; All Flagman; and those manning temporary heat of all types.

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LABO1030A 04/01/2001

Rates Fringes LABORERS: (The removal, abatement, enclosure and decontamination of personal protective equipment, chemical protective clothing and machinery relating to asbestos and/or toxic and hazardous waste of materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling to all enclosures, scaffolding, barricades, and the operation of all tools and equipment normally used in the removal or abatement of asbesots and toxic and hazardous waste or materials, the labeling, bagging, cartoning, crating, or other packaging of materials for disposal; and the clean up of the work site and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos or toxic and hazardous waste materials; and in addition, all work tasks involved in the maintenance and operation of energy resource recover plants (cogeneration plants).)

LABORERS 21.85 10.12

PAIN0252H 05/01/2001

Rates Fringes ATLANTIC, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER, SALEM, and

parts of BURLINGTON and OCEAN (everything south of these cities in Burlington and Ocean Counties-Florence to Bustleton to Columbus to Jobstown to Pemberton to Ongs Hat to Chatsworth to Whiting to Pinewald to Ocean Gate to Seaside Heights) COUNTIES:

GLAZIERS	26.55	12.15

PAIN0711A 05/01/2000

Rates Fringes
ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER,

MONMOUTH, OCEAN, & SALEM COUNTIES:

PAINTING, PAPERHANGING & ALLIED WORK 28.75 2.54+27%

SPRAYING, SANDBLASTING, DIPPING,
POWER TOOLS (Over 115 volts) &
PAPERHANGING PASTING APPARATUS
WORK ON TANKS, BRIDGES, TOWERS,
STACKS, & OPEN STRUCTURAL STEEL,
WORK FROM CABLES & SWINGING SCAFFOLDS,
EXTERIOR WORK ABOVE THREE STORIES

31.25 2.54+27%

REPAINT WORK & PREPARATION THEREFORE
(including jobs where no major alterations
are taking place but excluding bridges,
stacks, elevated tanks & generating
stations)

22.00

stations) 22.00 2.54+27%

PAIN0711H 05/01/2000 MERCER COUNTY	Rates	Fringes
PAINTERS:		
New Construction and Major Alterations	28.75	27%+2.55
Repaint Work	22.00	27%+2.55
Spraying or application of Hazardous or Dangerous Materials on Repaint Work	24.00	27%+2.55
Bridges, TV & Radio Towers, Structural Steel & Tanks above 3 stories in height (30' or over), Smoke Stacks, Water Towers, Sand- Blasting, Steam Cleaning, Spraying, or application of Hazardous		
Materials	31.25	27%+2.55
Paperhanging	25.60	27%+2.55
PAIN0711J 08/01/1999	Rates	Fringes
DRYWALL FINISHERS & TAPERS	28.25	11.23

PAIN0711K 05/01/2000

Rates Fringes
MERCER, MONMOUTH and parts of BURLINGTON AND OCEAN (everything
north of these cities in BURLINGTON and OCEAN COUNTIES Florence
to Bustleton to Columbus to Jobstown to Pemberton to Onge
Hat to Chatsworth to Whiting to Pinewald to Ocean Gate to

Seaside Heights) COUNTIES:

GLAZIERS:	28.75	10.30

PLAS0008I 05/01/2001

CAMDEN, GLOUCESTER and SALEM COUNTIES:

25.35 13.40 ______

PLAS0008L 11/01/2001

PLASTERERS

Rates

ATLANTIC, BURLINGTON, CAPE MAY, CUMBERLAND, MERCER, MONMOUTH & OCEAN COUNTIES:

PLASTERERS 28.50 13.40 _____

PLAS0699A 05/01/2002

Rates

CAMDEN, GLOUCESTER, AND SALEM COUNTIES

CEMENT MASONS 27.30

12.55

PLUM0009I 03/01/2003

Rates

Fringes

AIR CONDITIONING & REFRIGERATION

MECHANICS

25.92

10.33

SCOPE OF WORK:

Installation of air conditioning and refrigeration equipment whose combined tonnage does not exceed 15 tons. Installation of water cooled air conditioning that does not exceed 10 tons (includes piping of compenent system and erection of water tower). Installation of air cooled air conditioning that does not exceed 15 tons. Installation of air conditioning equipment of the "Package-Unitary" rooftop type, the combined tonnage of which does not exceed 35 tons. Packaged Unitary Air Conditioning and Refreigeration Institute (ARI) as follows: "A unitary air conditioner consists of one or more cooling coil, and air moving device, a cpmpressor and condenser combination, and may include a heating function as well". Any and all related piping to the above installation will be done under the appropriate trade jurisdiction.

PLUM0009J 07/01/2001

Rates

BURLINGTON (from the town of Burlington City, to everything north along County Road Route 541 East also known as High Street, until it reaches the city of Mount Holly which is also Local 9 territory, Madison Avenue in Mount Holly to State Road Route 38

East, again everything north along State Road Route 38 East until its cross over, State Road Route 206 and becomes County Road Route 530, continuing on including Pemberton Boro to south on Magnolia Road in Pemberton Township to Magnolia New Lisbon Road (Route 545), to south on Mount Holly Misery Road to State Road Route 70 East to the Ocean County Line), MERCER, MONMOUTH, AND OCEAN COUNTIES:

PLUMBERS & PIPEFITTERS 33.13 _____

PLUM0322A 05/01/2001

Rates

ATLANTIC; BURLINGTON (Ramainder) CAMDEN; CAPE MAY; CUMBERLAND; GLOUCESTER; AND SALEM COUNTIES

PLUMBERS/PIPEFITTERS	29.11	15.70
ROOF0004A 06/01/1996 MONMOUTH COUNTY (Remainder), AND C	Rates DCEAN (Remainde	Fringes r) COUNTIES
ROOFERS	24.22	11.75
ROOF0030D 05/01/2002		
ATLANTIC, BURLINGTON, CAMDEN, CAPE MERCER AND SALEM COUNTIES; and the AND OCEAN COUNTIES: West of a line Route 70 where Burlington and Ocea Route 70 to Route 571, along Route Route 528 to Van Hiseville, Northe Westerly on Route 33 to the Monmou	e following por e starting from In Counties mee e 571 to Cassvi erly on Route 5	ND, GLOUCESTER, tions of MONMOUTH the point on t, Easterly along lle, Easterly on 27 to Manalapan,
ROOFERS: Shingle, slate and tile All other work	19.25 26.00	6.17 13.05+A
FOOTNOTE: A. PAID HOLIDAY: Election Day.		
SFNJ0669B 04/01/2003	Dallas	P. C.
ATLANTIC, BURLINGTON, CAPE MAY, CU MONMOUTH, OCEAN, AND SALEM (Remain		
SPRINKLER FITTERS	34.30	6.10
SFNJ0692C 05/01/2003 CAMDEN, GLOUCESTER, MERCER (Town o	Rates of Trenton), AN	
Grove, excluding Penns Grove Airpo	ort) COUNTIES	
SPRINKLER FITTERS	37.27	11.80
SHEE0019M 05/01/2003 CAMDEN, GLOUCESTER, & SALEM COUNTI	Rates	Fringes
SHEET METAL WORKER	33.18	17.90+Н
H-Election Day is a paid holiday.		
SHEE0027B 06/01/2000	Dates	Fringes
ATLANTIC, BURLINGTON, CAPE MAY, CU OCEAN COUNTIES		
SHEET METAL WORKERS	31.00	15.38
SUNJ1002A 12/07/1993 MERCER COUNTY		Fringes
CEMENT MASONS (BUILDING CONSTRUCTION ONLY)	19.60	8.83

TEAM0331A	01/0	1/2003

ATLANTIC AND CAPE MAY COUNTIES	Rates	Fringes
TRUCK DRIVERS:		
GROUP 1	22.00	13.08+A+B
GROUP 2	22.15	13.08+A+B
GROUP 3	22.35	13.08+A+B
GROUP 4	22.50	13.08+A+B

FOOTNOTE:

- A. PAID HOLIDAYS: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veteran's Day; Presidential Election Day; Thanksgiving Day; & Christmas Day; provided the employee works 3 days in the week in which the holiday falls.
- B. BREAVEMENT LEAVE: Any employee having a death in their immediate family, which shall be parents, spouse, children blood brothers or sisters, mother-in-law, and father-in-law shall be given three (3) days time off with pay at the time of death upon furnishing proof of said death. The provision shall also apply to grandparents, when living with the employee.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Striaght Truck Driver, Dump Truck Driver, Water Truck Driver, Transit Mix Driver, Pickup Truck Driver, Tank Truck Driver Track Truck Driver, Agitator Truck Driver, Concrete Mobile Unit Driver, Tringer Bead Truck Driver, Ross Carrier Driver, Warehouse Forklift Driver, A Frame Truck Driver, Gin Pole Truck Driver, Form Truck Driver, Driver for Truck having Self Loading/Unloading Attachment, & Vacuum Truck/Trailer.

GROUP 2: Trucks Towing Driver

GROUP 3:Trailer Truck Driver, Winch Truck Driver, Off Road Dump Truck Driver, Fuel Truck Driver, Tractor Trailer (any trailer driver), Asphalt Oil Distributor Driver, & Off Road Water Truck Driver.

GROUP 4: Mechanics.

TEAM0469D 05/01/2000

 $\qquad \qquad \qquad \text{Rates} \qquad \qquad \text{Fringes} \\ \text{BURLINGTON (Remainder), MERCER, MONMOUTH, AND OCEAN COUNTIES}$

TRUCK DRIVERS:

GROUP 1	26.35	11.835+A
GROUP 2	26.40	11.835+A
GROUP 3	26.50	11.835+A
GROUP 4	26.60	11.835+A

FOOTNOTE:

A. Employees working or receiving pay for 80 days within a year receive one week's paid vacation (48 hours); 125 days receive two weeks' vacation (96 hours); 145 days receive 15 days (120 hours); 15 years seniority and 145 days receive 4 weeks vacation (160 hours).

PAID HOLIDAYS: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veteran's Day, General Election Day; Thanksgiving Day; and Christmas Day provided the employee has been assigned to work or "shapes" one day of the calendar week during which the holiday falls. Employee receives \$3.00 per hour premium pay for hazardous waste work.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Drivers on the following type vehicles: straight dumps,

flats, floats, pick-ups, container haulers, fuel, water sprinkler, road oil, stringer, bead, hot pass, bus dumpcrete, transit mixers, agitator mixer, half truck, winch truck, side-0-matic, dynamite, power, x-ray, welding, skid, jeep, station wagon, stringer, A-frame, all dual purpose trucks, truck with mechanical tailgate, asphalt distributor, batch trucks, seeding, mulching, fertilizer, air compressor trucks (in transit), parts chaser, escort, scissor, Hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt distributor and spreader, nipper,

fuel trucks (drivers on fuel trucks, inlcuding handling of unit), skid truck (debris container - entire unit), concrete mobile trucks (entire unit), expediter (parts chaser), beltcrete trucks, pumpcrete trucks, line truck, reel truck, wreckers, utility trucks, tank trucks, warehousemen, warehouse partsmen, yardmen, lift truck in warehouse, warehouse clerk, parts man, material checkers, receivers shippers, binning men (materials cardex man); drivers on the following type vehicle: broyhill coal tar epoxy trucks, little-ford bituminous distributor, slurry seal truck or vehicle, thiokol trackmaster pick-up (swamp cat pickup, bucket loader dump truck and any rubber-tired tractor used in pulling and towing farm wagons and trailers of any description, similar type vehicles); off-site and on-site repair shop, team drivers, vacuum or vac-all trucks (entire unit)

GROUP 2: Drivers on straight 3-axle materials; truck and floats

GROUP 3: Drivers on all euclid-type vehicles; euclids, international harvesters, wabcos, caterpillar, koehring, tractors, and wagons, dumptors, straight, bottom, rear and side dumps, carryalls and scrapers (not self-loading - loading over the top), water sprinkler, trailers, water pulls and similar types of vehicles; drivers on tractors and trailer type vehicles; flat, floats, I-beam, low beds, water sprinkler, bituminous transit mix, road oil, fuel bottom dump hopper, rear dump, office shanty, epoxy, asphalt, agitator mixer, mulching, stringer, seeding, fertilizing pole spread, bituminous distributor, water pulls (entire unit) (tractor trailer), reel trailer and similar types of vehicles

GROUP 4: Winch Trailer Drivers

TEAM0676A 05/01/2002

Rates Fringes
BURLINGTON (Area West of the NJ Turnpike to the Delaware River),
CAMDEN, CUMBERLAND, GLOUCESTER AND SALEM COUNTIES

TRUCK DRIVERS:		
GROUP 1	22.50	10.7375+A+B
GROUP 2	22.55	10.7375+A+B
GROUP 3	22.70	10.7375+A+B
GROUP 4	22.90	10.7375+A+B
GROUP 5	23.05	10.7375+A+B
GROUP 6	*	10.7375+A+B

FOOTNOTES:

- A. Employee who has worked or received pay for 90 days within a year prior to his anniversary date shall receive 56 hours straight time vacation pay; for 3 years but less than 8 years of service he will receive 100 hours of straight time vacation pay; 15 years or more he will receive 165 hours of straight time vacation pay.
- B. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day,

Presidential Election Day, Thanksgiving Day, Christmas Day, and two personal holidays, Good Friday, and Christmas Eve afternoon (provided employee works that morning) on the condition that the employee works or is

available for work on at least two days in the week in which the holiday occurs.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Warehouseman

GROUP 2: Dump truck, water truck, transit mix, pickup, tank, track, agitator, concrete mobile unit, dytinger bead, tack rig, ross carrier, warehouse forklift, A-frame, gin pole form truck, truck having self-loading/unloading attachment, straight

GROUP 3: Truckstowing

GROUP 4: Trailer winch off road dump, fuel, tractor trailer, asphalt oil distributor, off road water truck

GROUP 5: Mechanics

*GROUP 6: Truck drivers, on hazardous waste removal work on a state or federally designated hazardous waste site where the truck driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin and eye protection the teamster shall receive \$2.25 per hour in addition to the regular rate of pay including overtime pay.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can

be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

Section 01455

The following has been added:

SECTION 01455

CONSTRUCTION PROJECT MANAGEMENT 08/01

- PART 1 GENERAL (NOT APPLICABLE)
- PART 2 PRODUCTS (NOT APPLICABLE)
- PART 3 EXECUTION

3.1 PROJECT MANAGEMENT

As a minimum, the Contractor shall provide project management personnel as stated below and in addition to the contract requirements specified in other locations in this contract. The Government reserves the right to have the contractor replace any or all of these management personnel if it becomes evident that they are not performing their duties adequately or in a timely and professional manner.

3.2 PROJECT MANAGER

3.2.1 Responsibilities

The Project Manager shall be one individual with overall responsibility for completion of this project on time, within budget, and to the quality specified in the contract documents. The Project Manager may have other projects assigned to him/her, but shall be afforded ample time to ensure that all contract requirements for this project are being met according to schedule. The Project Superintendent, Contractor Quality Control Systems Manager, and Safety Director shall report directly to the Project Manager. The Project Manager cannot also be the Project Superintendent.

3.2.2 Qualifications

The Project Manager shall possess an American Board of Engineering Technology (ABET) accredited degree in engineering or a degree in architecture. The Project Manager shall demonstrate, as a minimum, 5 years of experience at successfully managing projects to an on-time completion, within budget, and to the quality specified in the contract documents.

3.3 SAFETY DIRECTOR

3.3.1 Responsibilities

The Safety Director shall be a full-time employee of the Contractor or a contracted third party individual who shall be on the project site no less

than 20 hours each week that any physical work is accomplished on the project site. The Safety Director shall be fully responsible for the development and implementation of the Contractor's Accident Prevention Plan on this project site, development of all Activity Hazard Analyses (AHA) for project activities, and submittal of a daily report to the Government for each day he/she is on the site. All safety related issues and the promotion of a safe working environment shall be the full responsibility of the Safety Director. The Project Manager may also be the Safety Director if qualifications are demonstrated for both positions.

3.3.2 Oualifications

As a minimum, the Safety Director shall demonstrate completion of OSHA training, possession of a valid First Aid certification, and possession of a valid CPR certification.

3.4 PROJECT SUPERINTENDENT

3.4.1 Responsibilities

The Project Superintendent shall be responsible for production on the project site and shall be a full-time employee of the Contractor, dedicated only to this project. The Project Superintendent shall be on site at all times that physical work is being accomplished on the project site. The Project Superintendent shall be fully responsible for coordinating the efforts of all subcontractors to meet the contract schedule. The Project Superintendent cannot also be the Project Manager.

3.4.2 Qualifications

The Project Superintendent shall demonstrate at least 5 years of experience on projects of similar size, scope, and complexity.

-- End Of Section --